| SANTÉ MANITOUWADGE HEALTH POLICY AND PROCEDURE MANUAL |                                |                     |  |
|---|--------------------------------|---------------------|--|
| DEPARTMENT:   | PUBLIC AND PERSONELL           |                     | POLICY/PROCEDURE NO.: IV-261                                   |
| DISTRIBUTION:   | HOSPITAL BOARD                 |                     | <b>DATE OF ISSUE:</b> 28 01 2013                               |
| SUBJECT:  | ACCESSIBILITY AODA<br>PLANNING |                     | <b>REVIEWED DATES:</b> 08 08 2013, 07 09 15, 08 17, 15 10 2019 |
| APPROVAL:   | BOARD OF DIRECTORS             | <b>PAGE:</b> 1 OF 1 | 10 2017  |

## **Policy:**

Santé Manitouwadge Health Board of Directors recognizes that people with disabilities represent a significant part of our population. The Board is supportive of annual accessibility planning to ensure that our services, policies, procedures and practices meet the needs of everyone; including staff and members of the community with disabilities.

## The Board is committed to:

- the continued improvement of access to facilities, policies, programs, practices and services for patients and their families, staff, health care providers, volunteers and members of the community;
- the participation of people with disabilities in the development and review of its annual plans; *and*
- ensure Bylaws and policies are consistent with the principles of accessibility.
- Staff education and training