

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS MEETING HELD AT SANTÉ MANITOUWADGE HEALTH
ON Tuesday, February 24, 2026, AT 1900 HOURS IN THE JUDITH C. HARRIS BOARDROOM**

PRESENT:	Rolly Smith	Board of Directors Chair
	Marcel DeMars	Director
	Jody Kuczynski	Director
	Jim Ward	Director
	Louie Kannar	Director
	John MacEachern	Director
	Dr. Cimona	Chief of Staff
	Megan Esarte	Director of Clinical Services, Chief Nursing Officer
	Annie Janveau	CEO
	Amy Gray	Director of Finance

Absent:	Reene Warren	Director
	Trena Roberts	Director of Community Programs and Services

1. Call to Order

Mr. Rolly Smith, Board Chair, called the meeting to order at 1900

2. Certificate of Notice Circulated to all Directors.

The Notice of Meeting was as stated in the pre-meeting package.

3. Declaration of Conflict

4. Trustee Education

A Gray discussed the OHA hospital's financial projections with the Board of Directors.

5. Patient Story

No Report

6. Board Chair Report

No Report

7. Chief of Staff Report

Dr. Cimona briefed the Board of Directors on the status of the Family Health Team.

8. Administration Report

Strategic Directive #1

SMH will be proactive to individual and community needs.

- The GAP analysis done by LBCG was shared with 807 to be forwarded to the Ministries to ask for the next steps.
- We have not had a response from the Ministry regarding the pre-capital submission; this is to address the conversion of ELDCAP beds to LTC beds. The document has been submitted to MLTC, MOH and OH.
- The eCTAS program is fully operational. At this point we submit data monthly to verify data accuracy.
- Locum coverage continues to be consistent with Dr. Johnston, Dr. Marshall, and Dr. Remillard booked for February. Locums are currently booked to the middle of March. Further conversation has us looking into April for coverage.
- Dr. D. Ershadi completed a site visit on February 10, 2026, through the Practice Ready Ontario Program and has confirmed his interest in coming to Manitouwadge. Dr. Cimona has secured Dr.

Remillard as a backup supervisor. The next steps involve obtaining the necessary approvals from the Ministry of Health (MOH) and the College of Physicians and Surgeons on Ontario (CPSO). These processes have been initiated. Pending all required approvals, the physician could potentially begin as early as April 1, 2026.

- We have put out requests to revisit the possible resumption of chemo services.
- The FHT Social Worker, Diane Callback has submitted her resignation as she is relocating. The position has been posted and will close on February 19, 2026.
- A meeting scheduled for February 26 with MLTC to discuss ELDCAP funding.

Strategic Directive #2:

SMH will sustain outstanding quality and operations.

- Staffing for the nursing unit remains stable. We would prefer to have another part-time RN join the team and postings for this role are still active.
- The implementation of Point Click Care for long-term care assessment and submissions has launched well. Erika has ensured that all the staff that require access to the system have access and are aware of the operations of the system. Erika has successfully submitted two assessments to CIHI without error.
- We received our HIRF funding letter, SMH's 2
- 025/26 allocation is 465,200. The contract to upgrade SMH's plumbing, hot water tanks, and replace boilers (2) has been awarded to Thermal Mechanical Systems Ltd. They started onsite in January with the boiler replacements; the first draw payment has been issued.
- The new Gem5000 analyzer has returned from repair. Susan is waiting for directions from University Health Network as to what process new to take place to complete the validation process on this piece of equipment.
- A new audiometry machine has been ordered. Our current machine has provided us service for 20-25 years.
- The new coagulation machine has arrived in the lab. Training on this equipment is taking place on February 23, 2026, on site. Michael Gillman is back with us for one more month to provide added support during the training period for this equipment as well as the validation process.
- The lab continues to operate with two permanent full-time staff. There may be reduced out-patient hours when staffing is down to one member. These will be posted. Emergency services and urgent needs will continue to be provided.
- The application for the pharmacy accreditation has been completed. This is done yearly.
- Ongoing effort is being put towards the accreditation process.
- FHT RNs Michella and Moh have been accepted into the Wound Care Champion program, funded through Wounds Canada. Upon successful completion, both will be designed as Wound Care Champions in August. Faren Begin from the nursing unit has also been accepted into this program and will be a wound care champion for the unit.
- Moh has begun the Lymphedema certificate program through Vodder school. Upon successful completion in September 2026, this training will enhance and support our wound care program.
- Annie successfully completed the LTC Administrator program.
- Ontario Health and the Ministry requested the submission of a multi-year forecast to provide them with an updated view of hospital finances across the sector. According to the parameters required for the submission, SMH would have a 2% deficit for 2026/27 FY, and a 5% deficit for 2027/28 FY. The date of cash failure would be October 2027.

Strategic Directive #3:

SMH will be innovators in service and program delivery.

- There is a new group of participants for the Older Adult Program which was launched this month. We have 12 participants currently.
- Many of the staff are participating in the MediTech Expanse project by being Subject Matter Experts (SMEs) and participating in biweekly meetings, with homework, to establish local workflows and what needs to be considered for the Expanse go live date tentatively scheduled for April 3,

2027.

- SMH is exploring options for added support through the first month of Go-Love with Medi-Tech Expanse. We have put the ask out to the local SMEs to identify candidates to become local super users of the new EMR.
- French Language Services (FLS) Projects is making good ground. The signs are now in the building phase.
- The current myRide contract with the Township expires on March 31st, 2026. We continue to explore potential options to sustain the program. Letters have been sent to prospective funders to determine their interest in supporting the service, with a response deadline by February 20, 2026.
- SMH is now able to offer photo therapy for our newborn babies that require the use of a Bili blanket to treat jaundice. Staff have been provided with education/training for use and once complete, those staff are permitted to use this equipment, under the order of a physician. This service will allow patients to return to their home communities sooner after birth and prevent parents and newborns from having to travel to Marathon or further for treatment.
- We are exploring the possibility of offering pediatric hearing testing.

Strategic Directive #4:

SMH will become a magnet workplace.

- FHT Executive Director continues to make efforts to try to recruit second and third physicians for the Manitouwadge Physicians Group.
- Succession planning has begun for key positions over the next five years.
- We continue to put out postings for Physicians on Cherry Health (subscription service for health care services), HFO, Facebook group and other sites.
- We are continuing our efforts for recruitment of RNs, part-time RPNs and an MLT.
- Marcia Newton has started semi-retirement. She will be continuing ECHO services one day per week to continue operations until Cassie returns from maternity leave in April.
- Valerie Glaister has resigned from her role as Recreation/Behavioral Supports. We have one candidate at present and will be exploring this person as an option. Valerie is willing to come in to provide any training, if needed. We wish her well on her new chapter.
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9. Committee Reports

9.1. Governance Committee

No Report

9.2. Finance and Audit Committee

The following resolution was tabled for approval;

MOVED BY: J. MacEachern

SECONDED BY: J. Ward

BE IT RESOLVED: That the Financial Statements from December 2025, be approved as presented.

CARRIED!

Executive Committee

No Report

9.3. Medical Advisory Committee

No Report

10. Fundraising – Update

11 New Business

11.1 SMH LTC Project Update – reviewed by Board members.

11.2 Strategic Plan

The following resolution was tabled for approval;

MOVED BY: J. MacEachern

SECONDED BY: J. Kuczynski

BE IT RESOLVED: That the Santé Manitouwadge Health Board of Directors approves an RFP be put out regarding the development of the Strategic Plan.

CARRIED!

12 Other Business

13. Quality – Jan Audit Reports

14. Correspondence

15. Consent Agenda Items Approval:

- a. Minutes of Board of Directors Meeting held: Dec 16, 2025

MOVED BY: J. Ward

SECONDED BY: M. DeMars

BE IT RESOLVED: That the following Consent Agenda items, be approved: Revised Minutes of Board of Directors Meeting held Dec 16, 2025.

CARRIED!

16. In Camera

17. Place and Time of Next Meeting – March 24, 2026, at 1900.

MOVED BY: M. DeMars

SECONDED BY: L. Kannar

BE IT RESOLVED: That the next meeting of the Board of Directors of Santé Manitouwadge Health be held on Tuesday, Mar 24, 2026, in the Judith C. Harris Boardroom.

CARRIED!

AND BE FURTHER RESOLVED:

MOVED BY: M. DeMars

SECONDED BY: J. Kuczynski

That the following items be received:
Minutes of the Medical Advisory Committee held October 16, 2025, and November 20, 2025:

CARRIED!

18. Adjournment

There being no further business to conduct. The following resolution was submitted for consideration.

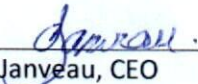
MOVED BY: J. Ward

BE IT RESOLVED: That this meeting be adjourned.

CARRIED!

Mr. Smith thanked everyone for attending and the meeting adjourned at 2020 hours.

19 For the Good of the Board



Annie Janveau, CEO



Rolly Smith, Board Chair