

**MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS MEETING HELD AT SANTÉ MANITOUWADGE HEALTH
ON Tuesday, January 27, 2026, AT 1900 HOURS IN THE JUDITH C. HARRIS BOARDROOM**

PRESENT:	Rolly Smith	Board of Directors Chair
	Marcel DeMars	Director
	Jody Kuczynski	Director
	Jim Ward	Director
	Reene Warren	Director
	Louie Kannar	Director
	John MacEachern	Director
	Dr. Cimona	Chief of Staff
	Megan Esarte	Director of Clinical Services, Chief Nursing Officer
	Trena Roberts	Director of Community Programs and Services
	Annie Janveau	CEO
	Amy Gray	Director of Finance

1. Call to Order

Mr. Rolly Smith, Board Chair, called the meeting to order at 1900

2. Certificate of Notice Circulated to all Directors.

The Notice of Meeting was as stated in the pre-meeting package.

3. Declaration of Conflict

4. Trustee Education

A Janveau reviewed the Accreditation process with the Board of Directors.

5. Patient Story

T. Roberts briefed the BOD on a patient story.

6. Board Chair Report

No Report

7. Chief of Staff Report

Dr. Cimona briefed the Board of Directors on the status of the Family Health Team.

8. Administration Report

Strategic Directive #1

SMH will be proactive to individual and community needs.

- LBCG submitted a draft of the GAP analysis. A meeting to accept is scheduled for the 26th of Jan.
- We have not had a response from the Ministry regarding the pre-capital submission; this is to address the conversion of ELDCAP beds to LTC beds. The document has been submitted to MLTC, MOH and OH.
- A meeting was held with James Stewart, ADM MLTC and other representatives of MTLC December 5th, where we ascertained our position to continue in the process for bed approval.
- The Action Plan for 2025-26 Emergency Department Pay 4 Results Funding has been approved. The action plan is to direct funds towards efficiencies and improvements within our Health Records and Emergency Departments.
- Locum coverage continues to be consistent with Dr. Johnston, Dr. Marshall, and Dr. Choudhry booked for January. Locums are currently booked to the middle of March.
- We do not have a Practice Ready Ontario Physicians candidate.
- Annie and Trena travelled to Toronto on January 19, 2026, to meet with the Minister of Health, Honorable Sylvia Jones to discuss the Primary Care Expanse Proposal. Township of Manitouwadge

applied for a delegation to support the proposal at the ROMA conference. The request was granted and an invite was given to Santé Manitouswadge Health to join.

- We have put out requests to revisit the possible resumption of chemo services.

Strategic Directive #2:

SMH will sustain outstanding quality and operations.

- Our nursing staff is now at 100% SMH staff! Hopefully we can maintain this level of staffing and continue recruitment efforts.
- Megan, Martha, and Erika have been working with Point Click Care to launch the new software to be interRAI compliant. Erika has put in a significant amount of time behind the scenes, adding resident data and updating current processes/forms. The multidisciplinary team has also completed their training. The first resident assessment is due January 22, 2026 – we hope the transition is smooth and submissions are completed without issue.
- We received our HIRF funding letter, SMH's 2025/26 allocation is 465,200. The contract to upgrade SMH's plumbing, hot water tanks, and replace boilers (2) has been awarded to Thermal Mechanical Systems Ltd. They are onsite as of January, beginning with the boiler replacement.
- The new Gem5000 analyzer for blood gases is out for repair. Unfortunately, the machine did not finish its validation process to go live before it errored. The Gem3500 will be used to continue patient care services while the new equipment is being repaired.
- XN550 is now live for hematology in the lab. The hematology XS (the old one equipment) will be decommissioned this month.
- The lab is operating with two full-time staff. Michael Gillman is not currently scheduled to return in the New Year. There may be reduced out-patient hours when staffing is down to one member. These will be posted. Emergency services and urgent needs will continue to be provided.
- The application for the pharmacy accreditation has been completed. This is done yearly.
- Ongoing effort is being put towards the accreditation process.

Strategic Directive #3:

SMH will be innovators in service and program delivery.

- The Older Adult Exercise program has restarted with good participation. We had 17 sign up with 12 active participants. We will be conducting feedback surveys for all registrants for feedback and any barriers that we may be able to address to increase attendance for all registrants.
- Many of the staff are participating in the MediTech Expanse project by being Subject Matter Experts (SMEs) and participating in biweekly meetings, with homework, to establish local workflows and what needs to be considered for the Expanse rollout in Fall/Winter 2027.
- Hemlo Mining Corporation was on site before Christmas and presented all the residents, ALC patients, and nursing staff with gifts. Everyone was grateful for their generosity this holiday season.
- French Language Services (FLS) Projects is making good ground. The signs are now in the building phase.
- The existing myRide contract with the Township expires March 31st, 2026. Currently, we continue to explore avenues. SMH is doing a cost analysis to determine if we can absorb the program. There is a Release to the community being prepared by the Township to remind that funding ends on March 31, 2026.

Strategic Directive #4:

SMH will become a magnet workplace.

- FHT Executive Director continues to make efforts to try to recruit second and third physicians for the Manitouswadge Physicians Group.
- Succession planning has begun for key positions over the next five years.
- We continue to put out postings for Physicians on Cherry Health (subscription service for health care services), HFO, Facebook group and other sites.
- We are continuing our efforts for recruitment of RNs, part-time RPNs and an MLT. There is a

current offer of employment for a permanent full-time MLT. We hope to have an answer by January 26, 2026.

- Marcia Newton has started semi-retirement. She will be continuing ECHO services one day per week to continue operations until Cassie returns from maternity leave

9. Committee Reports

9.1. Governance Committee

No Report

9.2. Finance and Audit Committee

The following resolution was tabled for approval;

MOVED BY: J. MacEachern

SECONDED BY: J. Kuczynski

BE IT RESOLVED: That the Financial Statements from October 2025, be approved as presented.

CARRIED!

The following resolution was tabled for approval;

MOVED BY: J. MacEachern

SECONDED BY: J. Kuczynski

BE IT RESOLVED: That the Financial Statements from November 2025, be approved as presented.

CARRIED!

Executive Committee

No Report

9.3. Medical Advisory Committee

The following resolution was tabled for approval;

MOVED BY: L. Kannar

SECONDED BY: J. Ward

BE IT RESOLVED: That as recommended by the MAC at their Jan 15th, 2026, Meeting the following professionals be granted Associate Privileges up to December 31st, 2026.

See Attached List.

CARRIED!

The following resolution was tabled for approval;

MOVED BY: L. Kannar

SECONDED BY: J. Ward

BE IT RESOLVED: That as recommended by the MAC at their Jan 15th, 2026, Meeting the following professionals be granted Locum Privileges up to December 31st, 2026.

See Attached List.

CARRIED!

The following resolution was tabled for approval;

MOVED BY: L. Kannar

SECONDED BY: J. Ward

BE IT RESOLVED: That as recommended by the MAC at their Jan 15th, 2026, Meeting the following professionals Courtesy Privileges up to December 31st, 2026.

See Attached List.

CARRIED!

The following resolution was tabled for approval;

MOVED BY: L. Kannar

SECONDED BY: J. Ward

BE IT RESOLVED: That as recommended by the MAC at their Jan 15th, 2026, Meeting the following professionals be granted Regional Ordering Privileges up to December 31st, 2026.

See Attached List.

CARRIED!

10. Fundraising – Update

11 New Business

11.1 Recruitment and Retention Funding Resolution

The following resolution was tabled for approval;

MOVED BY: J. MacEachern

SECONDED BY: M. DeMars

BE IT RESOLVED: The board approves the allocation of the FHT Recruitment and Retention Funding towards incremental compensation increases awarded by Respective unions, or by the hospital for employees not represented by a union. Remaining funds may be allocated to compensation costs that Improve staff competency for retention. The hospital is to ensure Equitable distribution for incremental compensation whenever possible.

CARRIED!

11.2 Policy VIII-14 Respite Care

The following resolution was tabled for approval;

MOVED BY: J. Kuczynski

SECONDED BY: R. Warren

BE IT RESOLVED: That the following policy be approved and amended as presented;

Policy VIII-14 Respite Care

CARRIED!

- 11.3 Regional Pharmacy Service Agreement – reviewed by Board members
- 11.4 HIROC – reviewed by Board members

CARRIED!

12 Other Business

- 12.1 Board Structure – reviewed by Board members
- 12.2 Family Health Team Expansion Brief – reviewed by Board members

13. Quality – Nov Audit Reports

14. Correspondence

15. Consent Agenda Items Approval:

- a. Minutes of Board of Directors Meeting held: Dec 16, 2025

MOVED BY: J. Ward
SECONDED BY: M. DeMars

BE IT RESOLVED: That the following Consent Agenda items, be approved: Revised Minutes of Board of Directors Meeting held Dec 16, 2025.

CARRIED!

16. In Camera

The following resolution was tabled for approval;

MOVED BY: J. Kuczynski
SECONDED BY: J. Ward

BE IT RESOLVED: That we move into an In-Camera session at 2111.

CARRIED!

The following resolution was tabled for approval;

MOVED BY: J. Ward
SECONDED BY: J. Kuczynski

BE IT RESOLVED: That we move out of In-Camera session at 2154

CARRIED!

17. Place and Time of Next Meeting – Feb 24, 2026, at 1900.

MOVED BY: R. Warren
SECONDED BY: J. Ward

BE IT RESOLVED: That the next meeting of the Board of Directors of Santé Manitouswadge Health be held on Tuesday, Feb 24, 2026, in the Judith C. Harris Boardroom.

CARRIED!

18. Adjournment

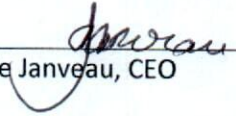
There being no further business to conduct. The following resolution was submitted for consideration.

MOVED BY: J. Ward
BE IT RESOLVED: That this meeting be adjourned.

CARRIED!

Mr. Smith thanked everyone for attending and the meeting adjourned at 2154 hours.

19 For the Good of the Board



Annie Janveau, CEO



Rolly Smith, Board Chair