



Personnel Posting #29-26/27

**PERMANENT FULL-TIME NURSE PRACTITIONER FAMILY HEALTH TEAM
Internal/External**

Santé Manitouwadge Health is now accepting applications for the position of a ***Permanent Full-Time Nurse Practitioner in the Family Health Team.***

Salary: \$65.09 to \$76.14 per hour, commensurate with education, qualifications, and experience.

Qualifications (Education/Experience/Memberships):

- Council of Ontario University Program in Nursing Primary Health Care Nurse Practitioner Program Certificate (or recognized equivalent)
- Baccalaureate of Science in Nursing required
- Current registration with the College of Nurses of Ontario as an RN(EC) required
- Current Ontario Driver's License (preferred)
- Demonstrated experience in Community and/or Primary Care Setting

Skills/Abilities

- Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction
- Superior leadership, organization, research, evaluation, time management, communication, and interpersonal skills
- Proficiency in the use of the computer hardware and software, particularly in Microsoft Word, Excel, Outlook, and Electronic Medical Record (EMR)
- Desire and ability to update knowledge and skills through various means including technology-based opportunities, courses, workshops and conferences
- Multi-tasking skills related to the delivery of efficient primary care including the ability to share information and teach while treating a patient
- Excellent verbal and written communication skills
- Exhibit an ability to be open and non-judgmental

The above statements reflect the general details considered necessary to describe principal functions of the job identified. They do not serve as a detailed description of all the work requirements that may be inherent in the job.

Responsibilities:

- Working within the scope of practice of the RN(EC), performs a comprehensive health/symptom directed assessment and synthesizes data from multiple sources to make a diagnosis when required or treatment plan
- Spends time with the patient to determine the presence of existing and potential health problems, with a focus on related lifestyle, psychological, sociocultural, and environmental risk factors which may influence the patient's health status. The assessment may include direct referral to or consultation with interdisciplinary teams, or specified programs services/agencies
- In accordance with the philosophy of primary health care, encourages patients and families to take responsibility for their own health by involving them in risk factor and health problem identification, goal setting, and prevention/treatment choices. Works collaboratively and in consultation with the physicians as defined in the RN(EC) scope of practice "Expectation for consultation with physicians"
- Works within medical directives as established and approved by the MFHT
- Uses case management and a care path model for chronic illness management in the continuum of care
- Orders appropriate investigations and interprets the results of screening and diagnostic laboratory tests, within the scope of practice
- Determines the need for and orders and interprets reports of diagnostic imaging within the scope of RN (EC) practice
- Keeps complete, accurate, legible, and timely records of patient's visits, which will provide information to assist other practitioners in continuing the patient's care
- Sees patients in Urgent Care and primary care clinic and other venues of programming
- Liaison with Santé Manitouwadge Health

Deadline: Position is opened until filled

Apply to: Linda Wieler, Employee Services Coordinator | applications@mh.on.ca
1 Health Care Crescent, Manitouwadge, ON P0T 2C0
807-826-3251 x 206

(Note: Please quote the personnel posting number “PP 29-26/27” in your application.

Start Date: To be determined.

*Upon request, accommodations due to a disability are available throughout the selection process.
Santé Manitouwadge Health is an equal opportunity employer.*

Posted: 06 August 2026