



Personnel Posting #26-27/27

**INTERNAL/EXTERNAL
PERMANENT Full Time Human Resources Generalist**

Santé Manitouwadge Health is now accepting applications **for a Human Resources Generalist.**

This position will play a key role in supporting our leadership and staff across a range of strategic and operational HR functions. This position focuses on occupational health, leave management, labour relations, recruitment, performance management, policy development, and return-to-work planning. The successful candidate will also liaise with external partners and contribute to broader organizational initiatives that promote a healthy, safe, and engaged workforce.

The individual will be versed in various initiatives that support the development of hospital staff resources and provide support for various projects that enhance the operations of the organization. The individual will be responsible for providing effective and confidential Human Resource expertise for the organization ensuring the seamless management and coordination of daily operations across the employee lifecycle. In addition, this person will ensure the internal Human Resources Department meets current legal standards reviewing current documents and developing relevant Human Resource policies as needed, provide conflict resolution, and promote a positive work environment.

Salary: \$36.52 - \$48.41 *Compensation commensurate with experience.*

Qualifications and Requirements:

- Degree or diploma in Human Resources
- 3-5 years of Human Resources Experience
- Experience working in unionized and non-unionized environments
- Healthcare system knowledge is considered an asset
- Knowledge of employment standards, human rights, occupational health and safety, labour relations, and relevant healthcare legislation
- Ability to coach and support leaders in employee-related matters
- Strong employee relations and problem-solving skills
- Ability to maintain consistency and sound judgement under pressure
- Comfortable working in ambiguity and adapting to change
- Strong organizational skills
- High level of attention to detail and accuracy
- Effective verbal and written communication skills
- Ability to manage multiple priorities at any given time

Deadline: Position open until filled

Apply to: Linda Wieler
Employee Services Coordinator | applications@mh.on.ca
1 Health Care Crescent,
Manitouwadge, ON P0T 2C0
(807)-826-3251 XT. 206

Start Date: ASAP



(Note: Please quote the personnel posting number “**26-27/27**” in your application. If you have not received an acknowledge receipt of your application within a day or two from sending your résumé, please call to confirm receipt.) We thank all applicants for their interest. However, only those candidates qualifying for an interview will be contacted.

Upon request, accommodations due to a disability are available throughout the selection process Santé Manitouwadge Health is an equal opportunity employer. This posting is not for an existing vacancy.

Santé Manitouwadge Health does not use AI in the selection or recruitment process

Date Posted: July 15, 2026